



Gordonstoun School

EQUALITY MONITORING

This Equality Monitoring Data Capture Form will not be seen by the recruiting panel.
If you are posting your application, please submit this form in a separate envelope
marked 'Monitoring Form'.

Equality Monitoring

Recruitment Policy:

Gordonstoun School is committed to promoting equality in all its employment practices. We seek to employ a workforce which reflects our diverse community and value the contribution of each individual, regardless of sex, age, marital status, disabilities, sexuality, race, colour, religion, ethnic or national origin. All applications will be treated on their merits. This form will be treated in the strictest confidence and will not in any way influence the recruitment process.

Thank you for your co-operation.

Position applied for and personal details

Job Title:

Date of Birth:

Gender: Male Female

Are you an existing employee of Gordonstoun School?

Yes No

If Yes, do you consider this vacancy to be a promotion opportunity?

Yes No

Disability

Are you disabled? If so, please provide details below.

Yes No

Details of disability

Continued

Race and cultural origin

With which group do you most identify? Please tick only **ONE** box in Column A (national identity) and **ONE** box in Column B (ethnic background). (The options are listed alphabetically.)

Column A	Column B
<p>British or Mixed British <input type="checkbox"/></p> <p>English <input type="checkbox"/></p> <p>Irish <input type="checkbox"/></p> <p>Scottish <input type="checkbox"/></p> <p>Welsh <input type="checkbox"/></p> <p>Or any other <input type="checkbox"/></p>	<p>Asian</p> <p>Bangladeshi <input type="checkbox"/></p> <p>Indian <input type="checkbox"/></p> <p>Pakistani <input type="checkbox"/></p> <p>Any other Asian background <input type="checkbox"/></p> <p>Black</p> <p>African <input type="checkbox"/></p> <p>Caribbean <input type="checkbox"/></p> <p>Any other Black background <input type="checkbox"/></p> <p>Mixed ethnic background</p> <p>Asian and White <input type="checkbox"/></p> <p>Black African and White <input type="checkbox"/></p> <p>Black Caribbean and White <input type="checkbox"/></p> <p>Any other Mixed ethnic background <input type="checkbox"/></p> <p>White</p> <p>Any White background <input type="checkbox"/></p> <p>Any other ethnic background</p> <p>Any other ethnic background <input type="checkbox"/></p>